

October 2022



Fundamental Principles IMPLEMENTED THROUGH OUR LEADERSHIP AND COMMITMENT

NIOBEC AIMS TO ENSURE IT'S LONG-TERM SUSTAINABILITY AS ONE OF THE WORLD'S LEADING NIOBIUM PRODUCERS, MARKETING A HIGH-QUALITY PRODUCT THAT MEETS THE NEEDS OF ITS CUSTOMERS, BY:

- Maintaining a customer-focused approach by taking customer needs and expectations into account. Creating and maintaining solid customer relationships by standing out as a reliable and transparent supplier.
- Be compliant with ISO 9001-2015 through integration of our quality management process.
- Promoting efficiency in the use of resources and in all of our operating processes.
- Continually improve our performance measurement process to achieve the highest quality in our product.



Pursuing research opportunities to expand our product knowledge.



- Encouraging, training, and empowering our employees in their product quality process.
- Strictly complying with legal and regulatory requirements.





MATTHEW FENTON President and CFO

FRIC COLBY **VP OPERATIONS**

PATRICK CHABOT GENERAL MANAGER