

HEALTH AND SAFETY

Policy

October 2022



Fundamental Principles IMPLEMENTED THROUGH OUR LEADERSHIP AND COMMITMENT

WE BELIEVE THAT EVERY PERSON SHOULD GO HOME SAFE AND HEALTHY EVERY DAY. THIS IS A CORE VALUE OF OUR COMPANY. TO ENSURE THAT THIS CORE VALUE IS REFLECTED IN OUR PRACTICES AND PROCESSES, WE:

◆ Identify health and safety risks and implement and monitor safe working methods to address these risks.

◆ Are prepared to deal with any emergency.

◆ Show courage and intervene with our colleagues when needed to stop unsafe practices or processes.

◆ Are health and safety ambassadors at work and at home.

◆ Provide visual felt leadership (VFL) to support our health and safety vision.

◆ Determine the root causes of accidents and incidents to prevent recurrences.



◆ Encourage and empower our employees and subcontractors to identify, evaluate, and control risks related to their tasks (FLRA).

◆ Continually train and monitor our employees and subcontractors to ensure they carry out their tasks as safely as possible.

◆ Comply with or exceed applicable laws and regulations.

◆ Promote honest and effective communication to improve our individual and collective health and safety performance.

Niobec ^{Nb}
A MAGRIS COMPANY

Matthew Fenton
MATTHEW FENTON
PRESIDENT AND CFO

Eric Colby
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VP OPERATIONS

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PATRICK CHABOT
GENERAL MANAGER